

OFFICE OF THE CHIEF OF POLICE

SPECIAL ORDER NO. 3

February 1, 2007

APPROVED BY THE BOARD OF POLICE COMMISSIONERS ON JANUARY 29, 2007

**SUBJECT: AMENDMENT TO DEPARTMENT MANUAL SECTION 1/210.40
- REFUSAL TO WORK**

PURPOSE: This Order revises Department Manual Section 1/210.40, which inaccurately includes civilian employees in the policy stating the Department will seek the removal from office of any officer or civilian employee who plans or engages in any strike, work stoppage, or slowdown. The policy shall be amended to remove the inclusion of civilian employees.

REFUSAL TO WORK. The alternative to law and its enforcement is anarchy and its resulting devastation. An officer's commitment to public service and professional ethics precludes his engaging in strikes or similar concerted activities. For these reasons, police officers do not have the right to strike or to engage in any work stoppage or slowdown. It is the policy of this Department to seek the removal from office of any officer who plans or engages in any such strike, work stoppage, or slowdown.

AMENDMENTS: This Order amends Department Manual Section 1/210.40.

AUDIT RESPONSIBILITY: The Employee Relations Administrator, Employee Relations Group, shall monitor compliance with this Directive in accordance with Department Manual Section 0/080.30.

WILLIAM J. BRATTON
Chief of Police

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